

Welcome to WHA's Wisdom in Practice (WIP) program!

WHA's mentor program is built for those who want to develop professionally and move into an administrative role/C-Suite position. We know there are traditional courses you can take but might not get the soft skills needed to advance.

Our program matches seasoned WHA C-suite members (CEO, CFO, CNO, VP, etc.) with staff members from other organizations to help them advance their skill set.

WHA members have been supporting each other for over 30 years and are some of the most innovative and resilient people in healthcare. This program allows members to share their expertise and wisdom with those wanting to advance without paying huge sums of money.

**IMPROVE
SUCCESS
TRAINING
MOTIVATE
WORK
INSPIRE**

The WIP program is a year-long program beginning in March each year. There is no fee for mentors to participate in the program. Mentees each pay \$200 per year to participate.

- ▶ Success is determined by goals set by mentee with mentor
- ▶ Chew and Chat sessions are held to discuss leadership challenges with fellow peers
- ▶ Meeting via Zoom is encouraged



WESTERN HEALTHCARE ALLIANCE

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**Have questions about the program?
Contact Angelina today!**

Angelina Salazar
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Wisdom in Practice



Mentor Requirements

- Be an Executive Leader
- Execute a Memorandum of Understanding with WHA
- Meet with mentee at least 30 minutes per month and do your best to avoid rescheduling
- Keep all conversations with mentee confidential
- Attend at least one Chew and Chat (six per year) facilitated by WHA CEO, Angelina Salazar
- Submit evaluation for future WIP development
- Use an active listening and coaching approach and provide clear feedback
- Keep up-to-date records and notes



Mentee Requirements

- Be a WHA member who seeks to develop into an administrative role
- Execute a Memorandum of Understanding with WHA
- Meet with mentor at least 30 minutes per month and do your best to avoid rescheduling
- Be motivated and willing to learn
- Attend Chew and Chat sessions (six per year) facilitated by WHA CEO, Angelina Salazar
- Submit evaluation for future WIP program development
- Be respectful of mentor's time by preparing an agenda in advance
- Keep up-to-date records and notes

“Having the opportunity to meet my mentor and exchange views on our positions was an enriching experience. Their guidance and extensive knowledge in the field provided me with invaluable insights and perspectives. I highly recommend this program to anyone seeking to broaden their understanding and grow in their career.”

–Rachel Gates, Compliance & Marketing Director, Pioneers Medical Center



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